# **Recognitions That Resonate with Excellence**

Every recognition earned this year reflects our relentless focus on innovation, excellence, and sustainable progress - driven by purpose, powered by people and shaped by a future-ready vision.



# **FIPI OIL & GAS AWARDS**

- Recognized as 'Oil & Gas Retailer of the Year' for BPCL Retail Marketing's outstanding leadership and performance in the energy sector.
- Mumbai Refinery won 'Best Managed Project of the Year' for enhancing production of Lube Oil Base Stock (LOBS), underlining excellence in project planning, execution, and impact.
- Received the award for 'Digitally Advanced Company of the Year', acknowledging BPCL's significant strides in digital transformation, technology enablement, and customercentric innovation.

## **BRAND & PUBLIC RELATIONS**

- Public Relations Council of India (PRCI) awarded BPCL multiple honors at the 14<sup>th</sup> PRCI Excellence Awards 2024 under the Corporate Collateral category:
- Silver for the Corporate Brochure, which highlighted BPCL's five-year strategic roadmap focusing on 'Nurture the Core' and 'Future Big Bets', showcasing the 'just transition' to sustainable energy; and for Community Impact Communication, reflecting BPCL's grassroots efforts to create sustainable livelihoods and promote social inclusion among marginalized communities.

- Bronze for the PR Case Study, recognizing immersive storytelling and innovative exhibits during India Energy Week 2024 that amplified brand visibility and engagement; and for Television Commercials, acknowledging the strategic onboarding of Rahul Dravid as Brand Ambassador, enhancing brand reputation and trust.
- Consolation for the Annual Report, which communicated the theme Shaping the Future of Tomorrow and BPCL's commitment to achieving Net Zero by 2040.
- Won accolades at the 15<sup>th</sup> Series Chanakya Awards (PRCI) for Excellence in Corporate Communication and Outstanding Event Management, recognizing impactful brand strategy and execution. Additionally, received the Digital Media Innovation Award for effectively leveraging digital platforms to enhance BPCL's online presence and engagement.
- At the 11<sup>th</sup> CMO Asia Awards, BPCL was honored with the PR Professional of the Year award for impactful brand communication and enhanced multi-channel visibility.

## **REFINERIES**

BPCL's refineries were recognized across diverse categories including sustainability, energy-efficient manufacturing, occupational, health and safety, employee development, and community engagement.

# **Mumbai Refinery**

Won Gold Award and the Net Zero Torch Bearer Performer Four-Star Award in the Manufacturing category at the 10<sup>th</sup> India Green Manufacturing Challenge (IGMC).

Awards and Recognitions

# **Kochi Refinery**

- Won the Golden Peacock Occupational Health & Safety Award for the year 2024.
- Received the NIPM CSR Award from the National Institute of Personnel Management (NIPM), Kochi Chapter.

# **Bina Refinery**

- Recognized in three categories at the 3<sup>rd</sup> PSU Transformation Conclave & Awards 2024 for Employee Development, Green Initiative, and Safety & Health Excellence.
- Awarded at the National CSR Summit at the 11<sup>th</sup> CSR Times Award 2024 for Project Lakshya – Gender Parity & Social Change through Promotion of Rural Sports.

## **INFORMATION SYSTEMS**

- Awarded in two categories at the 9<sup>th</sup> PSU IT Awards for:
- Cyber Security & Data Protection, for implementing a ransomware protection and detection solution to secure backup data for SAP and non-SAP systems.
- Data Centre Excellence, for energy efficiency improvement projects across BPCL Data Centers.
- Secured 2<sup>nd</sup> Runner-Up position at the cybersecurity challenge by Engineers India Limited, recognizing BPCL's capabilities in identifying vulnerabilities in complex web applications among PSUs under the Ministry of Petroleum & Natural Gas.

## **INTERNATIONAL TRADE & RISK MANAGEMENT**

Awarded Master of Risk in the Large Cap (PSU) category for excellence in risk management practices at the CNBC-TV18 India Risk Management Awards.

#### **PIPELINES**

Received the Achievement Award for Construction Health, Safety & Environment (Category H) at the 16<sup>th</sup> CIDC Vishwakarma Awards.

# **SUPPLY CHAIN OPTIMIZATION**

Received the Golden Peacock Innovation Management Award in the Oil Refining category for embedding risk management and innovation into operational processes.

### RENEWABLE ENERGY

Won at the PRAKASH May 17<sup>th</sup> ENERTIA Awards 2024 for India's Best Oil & Gas Sector Enterprise in Energy Transition and Adoption of Renewable & Sustainable Energy, recognizing BPCL's various green hydrogen initiatives.

#### CRDC

- Received the Rasayan Udyog Maharatna Award at the Century of Chemistry in India celebration, recognizing CRDC's contributions to the chemical and energy sectors.
- Declared Joint Winner for Best Indigenously Developed Technology at the CHT Awards 2024 for development of hygiene-grade Super Absorbent Polymer.
- Named Finalist in the Rising Star Individual category at the Platts Global Energy Awards 2024.

## **LPG**

Winner of the International Safety Award by the British Safety Council 2024 for demonstrating strong commitment to good health and safety management.

#### **CPO MARKETING**

Received the National Award for Excellence in PSU Procurement at the World HRD Congress for outstanding contribution to the MSME sector.

## **CORPORATE HSSE**

During FY 2024-25, BPCL's Sustainability and Safety practices acknowledged from various national and international platforms:

- The Economic Times Energy Leadership Awards 2024,
- ICC Corporate Governance & Sustainability Vision awards
- © CII's Climate Action Program CAP 2.0,
- Global Safety Summit 2024,
- Financial Express (FE) Green Sarathi Awards and
- Outlook Planet Sustainability Summit & Awards 2024.

# **HUMAN RESOURCE DEVELOPMENT**

In FY 2024-25, BPCL's people practices earned national recognition across multiple prestigious platforms:

- © Economic Times Human Capital Award for Excellence in Onboarding Programs – for crafting an onboarding experience that fosters belonging, role clarity, and performance while embedding BPCL's values and culture from day one.
- Economic Times Human Capital Award for Excellence in HR Data Analytics – for leveraging data-driven insights to enhance workforce strategy and decision-making.
- SHRM Award for Excellence in Developing Emerging Leaders

   for our sustained efforts in nurturing a robust pipeline of future-ready talent.
- TISS LEAP Vault Award for Best Leadership Development Program – for designing and delivering high-impact leadership journeys aligned with business priorities.